

MEETING OF THE LAKE COUNTY WORKFORCE INVESTMENT BOARD
Wednesday – November 12, 2014 @ 11:30 A.M.
Lake County Department of Job & Family services
177 Main Street, Painesville, Ohio 44077

Board Roll Call:

Eric Barbe	Matt Battiato	Carolyn O'Connor
Sandy Halpert	Spence Kline	Terry Lazar
Patricia McAteer	Carrie Dotson	Keith Hocevar
Mark Rosborough	Allen Weaver	Dan Koncos
Gale Leonard-Stawieri	Caroline Barborak	Eric Wachob
Roger Sustar	Gretchen Skok-Disanto (P)	Keith Miller
Sam Delzoppo	Shirley Galipo	Martin Gareau (P)
Margaret Lynch (P)	Cindy Hutchison	

Others in Attendance

Bob Dawson **Leslie Ryan** **Carol Wargo** **Sue Kregci**

I. Call to Order and Introductions..... Allen Weaver

Chairman Allan Weaver called the meeting to order at 12:05 PM following lunch. Carolyn O'Connor introduced **Sue Kregci, a Business Opportunity Representative with Opportunities for Ohioans with Disabilities.**

Bob Dawson introduced Carol Wargo with Wargo-Brock Workforce Dimensions who gave the Spotlight Presentation for the meeting. Carol presented an excellent overview on the new Workforce Innovation and Opportunity Act (WIOA) using a PowerPoint format. WIOA will replace the Workforce Investment Act (WIA) which was enacted in 1998 and still governs the public workforce system some 16 years later. No rules have been published on the new act but Carol was able to present the background, purpose, service delivery implications, partner linkages, performance measures and area, board and elected official roles as best they have been spelled out in the language of the new law.

Carol felt that Area #5 was well positioned to transition to the new act because of our strong history with occupational skill training, our solid career center partnerships with an effective One-Stop Memorandum of Understanding and our long standing focus on statutory and local performance.

II. Old Business

Chairman Weaver asked for approval of the minutes from the June 11, 2014 meeting. Dan Koncos moved to approve the minutes; Spence Kline seconded the motion. All were in favor; motion carried.

III. Administrators' Report.....Bob Dawson****

Bob discussed the recently announced layoffs at the City of Eastlake as a result of their recent failure of an income tax increase at the November election. Eastlake has announced 15 layoffs and has requested assistance from our Rapid Response team. A team of five is scheduled to meet with employees on November 20th to begin providing assistance to the affected workers.

Bob presented the WIA Return on Investment Analysis for the 1st Quarter of the program year which ended September 30th. Bob shared a resolution by the Lake County Commissioners recognizing Workforce Development Month in September and honoring all individuals and their roles as within the workforce system. Bob also shared an article crediting the public workforce system for their work during the Great Recession.

IV. Committee Reports

A. One-Stop CommitteeDan Koncos****

Dan reported that the One-Stop Committee met last on September 3, 2014. At that meeting, Leslie Ryan reviewed the final Balanced Scorecard through June 30, 2014 and introduced the PY 2014 Balanced Scorecard. There are four new performance measures and an increase in some of the existing targets. The Scorecard was distributed in the meeting package. At that meeting Leslie Ryan talked about a letter that was mailed to our WIA Youth Providers about OMJ enhancements. HB 393 now requires ODE to notify all High Schools each year about OMJ. In turn, High Schools are required to notify parents and students and OMJ. OMJ replaces the OCIS System (Ohio Career Information System). The site is kid friendly and helps youth transition to OMJ site after graduation. Dan Koncos talked about **RACI** training, held in August which helped identify roles and responsibilities for members involved in Rapid Response. A follow up meeting was held on October 31st.

OMJ Lake sponsored "Think Manufacturing" Expo again this year. This was held at Willoughby South High School on October 8th. Our Youth Coordinator engaged youth participants and our Business Services Rep. connected with employers, Dan spoke about the Ohio Learn to Earn Initiative. Mark Goffinet has formed a nice partnership with our Business Services Rep., Kris Dakis. We also talked about the development of "folders" in OMJ which will assist our team in expanding our services to job seekers and generate more resumes referrals to our employers.

We are one of few workforce areas who have created folders in OMJ. Leslie Ryan talked about a Veterans Job Fair held on site with Lincoln Electric. The employers were happy with the candidates. Sixteen veterans participated.

B. Marketing CommitteeLeslie Ryan for Gretchen Skok-DiSanto

Leslie reported on the Think Manufacturing event held on October 8th at Willoughby South High School. OMJ Lake was a sponsoring agency. The Lake County Chambers and the AWT had about 60 teachers, guidance counselors and principals for the Teacher's Reception. Approximately 150 students attended the Expo along with 24 manufacturers and four technical training schools. OMJ Lake, in cooperation with the City of Mentor, The News-Herald, LakeTran and the Mentor Chamber of Commerce is hosting a retail, restaurant and seasonal Job Fair tomorrow at the Mentor Community Center from 10am-noon. The event is free for employers. Sixteen employers were registered as of November 12th.

C. Planning & Program Committee.....Eric Barbe

Eric announced that one of the most successful program initiatives we have going right now at the Career Center is the Ohio Works Incentive Program. This is a workforce program that makes incentive stipends available to recipients of Cash Public Assistance when they secure a job that either reduces or eliminates their dependency on Cash Assistance. There are additional stipends paid when certain retention milestones are reached by recipients. We have had between 30 and 35 Assistance Groups eligible for this program on an on-going monthly basis. Over the past 11 months, recipients of Cash Assistance have earned 83 incentive stipends totaling approximately \$30,000 after they secured full-time employment with 73 different employers. Over 75% of those receiving 1 or more stipends have totally ended their dependency for Cash Public Assistance which pays an average of more than \$400 per month. Here in Lake County we are operating the incentive program through OhioGuidestone. OhioGuidestone is under contract with Lake County Job & Family Services to train welfare recipients and guide them out of poverty to a level of self-sufficiency through a locally designed program known as WorksFirst. The incentive program will continue through June 30, 2015.

D. Youth Council Committee..... Gale Leonard-Stawierzy

Gale reminded the board that our Youth funding has continually declined since the beginning of WIA some 14 years ago. But, for the first time in several years, our youth funds available for services are actually up. With the help of carry-over funds we have four youth contracts in operation valued at just over \$481,000. Programs are being operated by Catholic Charities, Goodwill Industries and OhioGuidestone. The summer portion of these programs went well and we currently have 60 slots filled. At Catholic Charities, we are running our WIA youth programs side-by-side with Job & Family Services' Independent Living Program for youths in protective custody. This is the third year we have used this approach. It is going very well and the additional slots have helped to lower our per slot cost for both programs.

Gale reported that we held a special technical assistance session on September 19, 2014. The purpose of the meeting was to review best practices and share ideas among WIA Youth Stakeholders on Literacy/Numeracy Measures and TABE Testing. OhioGuidstone took the lead on this training and shared their experiences with TABE testing from Cuyahoga County and all of our youth providers participated. As a result of this meeting the training providers and in-house personnel decided to meet on a regular basis.

Gale further announced that at this meeting we normally announced the date for our winter and spring Youth Council meetings for the purpose of provider procurement. We are awaiting further direction on this as it relates to the new Act and then will proceed with meetings as needed.

V. Adjournment Allen Weaver

There being no further business, the chair entertained a motion for adjournment. Sam Delzoppo made a motion to adjourn; Matt Battiato seconded the motion; All were in favor; motion carried.