



Newsletter Committee

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Volume 2, Issue 2

June 2007

Inside This Issue:

According To...	9
Birthdays	9
County-Wide Events	5
Department Updates	1, 2, 7
Employee Recognition	5
Employee Spotlight	8
New Employees	3, 4, 6, 7
Safety News	3
Subcommittee Reports	4, 6
Upcoming Holidays	9

The Aquarius Water Treatment Plant was designed and built in the early 1980's and started producing water in January 1985. Since then, the facility has operated as a conventional treatment plant utilizing a chlorine gas disinfection system.

Today, many municipalities are moving away from the use of chlorine gas for safety reasons. Additionally, the Environmental Protection Agency (EPA) has stepped up regulations resulting in increased costs associated with training and hazard prevention. After consideration of regulations, financial factors, and the safety of our employees and surrounding communities, our department decided it was time for a change.

Our department conducted a thorough analysis of Water Treatment Plant (WTP) disinfection systems to determine the best option for our facility. Two alternative solutions were considered including a chlorine gas scrubber and sodium hypochlorite disinfection systems.

The decision was made to eliminate a potentially dangerous situation and protect the public and our staff in the event of an accidental chlorine gas release. Sodium Hypochlorite was selected as our best and safest solution.

Also known as liquid bleach, sodium hypochlorite is a safer system and is not considered a hazardous air pollutant. The risks associated with an accidental chemical release would be substantially reduced, if not eliminated, and the Aquarius facility would benefit from decreased training and hazard prevention costs.

To install the new sodium hypochlorite disinfection system, most of the existing chlorine gas system needed to be removed, yet the facility still needed to remain in operation. To prevent a disruption in service, the design and construction of the sodium hypochlorite disinfection system was carefully mapped to allow for the simultaneous operation of the old and new system.

The new sodium hypochlorite disinfection system includes custom-fabricated bulk storage tanks elevated on a bridge type platform instead of solid concrete pads. This allowed the volume under the pads to be used for spill

containment. This configuration also allowed one-half of the existing gas system storage room to be converted for the new system without impacting our operations.

The new pumps and control panel were installed in the feed room next to the existing chlorine scales. All piping was run parallel with the existing chlorine system lines and terminated next to the injection points, ready for final conversion.

After careful planning between our staff and the contractors, the switch from gas to liquid happened in one afternoon with no need to switch back to the old gas system.

Submitted By: Jay Spetrino



*Interested in Writing
an According To...?
Contact a member of
the Newsletter
Committee.*

Are you looking for information on how to eat better or become fit? If so, attend the **Get Healthy Lake County** lecture and activity series. It's designed to provide you with health and lifestyle information you need to stay healthy.

There is a one-time registration fee of \$15.00 that pays for all future lectures and activities.

Call the Best of Health Line at 440-953-6000 or 1-800-454-9800 for more information.

Remaining Solid Waste District Special Collections 2007

- Household Hazardous Waste
June 9th and October 6th
9:00 am - 3:00 pm
Lake County Fairgrounds
- Phone Book Recycling
June 22nd - July 27th (Daylight Hours Only)
Coulby Park, Wickliffe
Wal-Mart, Mentor
Giant Eagle, Madison

Enhancement to the Accounts Receivable Process

The Billing Department processes an average of 20,000 receivables monthly. It has been the objective of the Department to provide the best customer service in all phases of the billing operations. Due to the time consuming receivables process (from beginning to end) there are times the posting of a customer's payment could be delayed.

Payments are now being processed through a Canon CR-180 scanning and imaging machine. Payment files are uploaded to the billing receivables' software directly from the new equipment. To insure that processing of receivables will continue with the least amount of interruption, the implementation will be completed in two phases.

Phase 1 will be to obtain a comfort level with the new equipment, software and process. The scanning and imaging equipment and software processes 180 items per minute. It also has the capability to read the front and back of checks, including the written dollar amount. A batch listing is created, the images are documented for archiving, and it endorses and exports all of the data directly to the billing software.

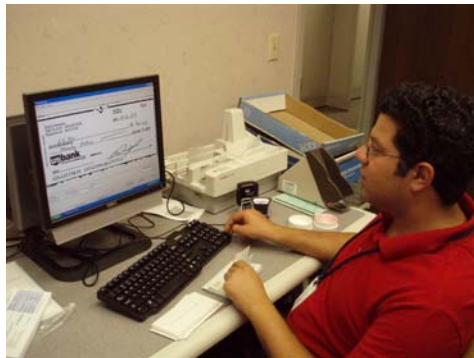
Phase 2 is to implement the electronic transfer of payments to the bank. This phase will eliminate the Treasurer's staff from processing the checks, eliminating the duplication of work and freeing up valuable resources.

Among the many benefits of the product are that it's more cost effective and efficient. Multiple staff functions are now consolidated to one and it is no longer necessary to compare the written dollar amount to the numerical dollar amount. We can now generate individual tapes for payment stubs and checks, for barcodes, and lastly for endorsing.

The Billing Department staff will be cross-trained in other areas to enhance individual and Department growth.

The ultimate decision to purchase and install this equipment was to provide better customer service in billing operations. The Billing Department certainly can do that as payments are now posted in real time and revenue is available to the Department sooner.

Submitted By: Connie Strickland



Meet Our New Employee — Matthew Armand

Q: *Where did you grow up and go to school?*

A: I grew up in Euclid until I was 16 years old. I went to St. Paul Elementary, then attended VASJ for high school. I then moved to Kirtland and attended NDCL. I have two bachelors degrees; one from John Carroll University, Bachelor of Business Management, and another from Cleveland State University, Spanish.

Q: *Did you play any sports growing up?*

A: I played baseball, basketball, track and swimming.

Q: *What do you like most about your position/job?*

A: There is never a dull moment. I am always busy. It is my third week on the job and it seems like I started only yesterday.

Q: *Do you have any family in the area?*

A: Yes. All of my family lives in Northeast Ohio. My parents live in Kirtland, my grandparents in North Olmstead and my aunt and uncle in Westlake.

Q: *Do you have any pets?*

A: I have a dog, a West Highland Terrier. His name is Buddy and he is five years old.

Q: *What's the most interesting place you've been and why?*

A: I would say Washington D.C. because of all of the museums and other notable sites. It's very interesting and the city has significant history attached to it. D.C. also has great night life and excellent restaurants, although it is an expensive city.

Q: *What's your favorite music?*

A: R & B, jazz and reggae.

Q: *What's currently your favorite TV show?*

A: The Andy Griffith Show. Each show is a timeless classic that teaches a lesson. It represents all of those good old fashioned values such as forgiveness, trust, friendship, loyalty, compassion and respect,

while simultaneously providing comic entertainment.

Q: *What's your favorite after work activity?*

A: Going out with friends, gardening and playing basketball. I also really enjoy bonsai. There's much more to bonsai than most people initially think, so it can be time-consuming. Overall, it's relaxing and enjoyable to me.



Matthew Armand

Billing

Account Clerk

Safety News

I would like to take the opportunity in this edition of the *Underground News* to congratulate the entire Department on their success and continued dedication to maintaining a safe work environment. At the 2007 Bureau of Workers' Compensation (BWC) Annual Awards Banquet, our Department was recognized and received several awards for our 2006 safety performance.

The first award of the afternoon was the Group Award. The BWC categorizes companies and organizations of like interests and awards the best of the best in each category. For the 2006 year, our Department was the best of the best in safety and received this coveted recognition.

The second award presented to our Department was the 100% Award. This award is given to organizations and companies that sustain an entire year without a lost-time recordable case, a difficult goal to maintain.

The third safety award the Department received was the Achievement Award. The Achievement Award is given to those companies or organizations who are able to reduce their recordable injuries and / or illnesses by 25% or more from the previous calendar year.

Lastly, the Department was recognized for safety performance by Congressman LaTourette. He awarded the Department with a Certificate of Congressional Recognition and Achievement, the 2006 Safety Award.

It takes the Department as a whole centering their focus on safety and truly making safety our number one priority to attain superior safety performance. Thank you all for your continued work, focus and support in safety.

Sincerely,

Scott Cole

Meet Our New Employee — Mike Holly

Q: *Where did you grow up and go to school?*

A: I grew up in the Painesville, Grand River area and attended Riverside, Harvey and Lakeland Community College.

Q: *Did you play any sports growing up?*

A: I played baseball.

Q: *What do you like most about your position/job?*

A: I like being outdoors and the different variety of assignments that I'm given. I also enjoy the challenge of working with people one-on-one.

Q: *Do you have any family in the area?*

A: I have a daughter and wife in the area, and a son that lives in North Carolina.

Q: *Do you have any pets?*

A: Yes. I have two dogs. One is a Labrador Retriever and the other is a lab-mix.

Q: *What's the most interesting place you've been and why?*

A: Mackinaw Island. The entire island is a State Park where people live. It's steeped in history and there is no mechanized travel; it's all horse-drawn or bicycle.

Q: *What's your favorite music?*

A: Mostly 80's rock and classic rock.

Q: *What's currently your favorite TV show?*

A: The Sopranos and the old standby, The Beverly Hillbillies when there is nothing else on TV.

Q: *What's your favorite after work activity?*

A: I enjoy boating on Lake Erie whenever possible.



Mike Holly
Engineering
Inspection

Lockout / Tagout Subcommittee Update

The **LockOut / TagOut (LOTO)** Subcommittee was formed in late February of this year as a subcommittee to the Central Safety Committee. Subcommittee participants meet weekly and include Ken Anzelc, Mike Melnyk, Tom Erkkila, Trevor Weaver, Tom Orosz, Rich Siepka, John Thompson, Bill Simone, Mike Erkkila, Doug Breach, Bob Ruscitti, John Clarkson, Tom Moviel, Scottie Burke and Scott Cole.

OSHA's standard for LOTO is 1910.147, which is the control of hazardous energy (lockout/ tagout). The standard requires employers to establish a program and utilize procedures for affixing appropriate lockout devices to energy isolating devices, and to otherwise disable machines or equipment to prevent the unexpected energization, start-up or release of stored energy in order to prevent injury to employees.

The Subcommittee's goal is to develop a Department-specific LOTO program. Objectives within that goal include the development of a written program and policy; new hire and annual training programs; standardized and specific valve, electric panel, circuit and pipe labeling system; equipment-specific procedures; chain of custody procedures; and a standardized lock and tag equipment standard.

To date, the Subcommittee has accomplished a standard personal lock and tag system for the Department, written labeling standards for equipment, procedures for maintaining a chain of custody at all sites and on all shifts as well as the development of a Lock Removal Form and a LOTO Procedure Development Form.

The remaining objectives should be completed by year end, with the Subcommittee meeting on an every-other week basis starting in August. Training will be conducted for Department employees once all objectives have been completed, equipment is in place, and the written program is approved by the Executive Safety Committee. Equipment-specific procedures will be ongoing for a few years.

Subcommittee participant Bob Ruscitti is currently manufacturing a LOTO center prototype. If the prototype meets all of our needs, we will create location-specific centers that will be an integral component to the program.

Please feel free to contact any member of the LOTO Subcommittee for more information.

Submitted By: Scott Cole



Billing Department Supports Our Troops

During the annual Billing Department's holiday luncheon, employees donate money to a selected charity. Last year it was brought to our attention that the Wounded Warriors at Walter Reed Army Medical Center in Washington D.C. would appreciate phone cards so that they could call their loved ones during the holiday season.

Well, I am very happy to say that the Billing Department was able to send 48 phones cards for these dear soldiers and their families. In the words of Chaplain Colonel Craig N. Wiley, "As our nation is at war, and her soldiers are deployed across the globe, your contribution to the

health and welfare of those who serve our nation and their families is a thoughtful gift indeed." He further related that, "As you go through life and all it brings you daily, may you experience many joys and blessings. I pray that you will remember one soldier's appreciation of your service that went above and beyond the call of duty and will not be soon forgotten. You exemplify the best that America has to offer. God bless you."

The Billing Department has decided to continue this project by collecting spare change throughout the year. An additional 10 cards costing \$6.96 for 200

minutes each were sent for Easter. Hats off to our Billing Department.

Submitted By: Debera Douglas



Where's Lois Augustitus?

Lois Augustitus retired in April of 1996 with 17 years as an account clerk within our Department. She worked for the City of Willoughby for 4 years prior to joining our Department. Her calming effect with customers was a major attribute at LCDU.

Lois is a lifelong resident of Willoughby. She sings at the Browning Center and volunteers at Lake West Hospital. Lois' three daughters, 5 grandchildren and toy poodle Rudy, add to her joy.

Her words of wisdom, "When life gives you more problems than you can handle, let go, let God."

She values her friendships here and attended the Holiday Party as well as Art Perkin's retirement party.

Submitted By: Beth Hripko

County-Wide Events For more information and events visit <http://www.lakevisit.com/events.html>

July:

4th - Mentor Civic Center 4th of July festivities - Fireworks ~9:30 pm.

4th-8th - Fairport Harbor Mardi Gras

7th -8th - Fifth Annual Daylily Sale at Penitentiary Glen 10:00 am - 5:00 pm

10th - Chalk Art Contest - Mentor Civic Center Park - Free - Ages 5 - 16

13th - Junk in Your Trunk Sale - Mentor High School Parking Lot West

15th - Snakes-N-Such - Penitentiary Glen - Noon - 4:00 pm

20th - 22nd - Party in the Park - Veterans Park, Painesville - Noon - Midnight

28th -29th - Little Mountain Heritage Festival - Lake County History Center

August:

2nd - Children's Pet Show - Mentor Civic Center Ampitheatre

3rd & 4th - Vintage Ohio Wine Festival - Lake Farmpark

5th - 14th Annual Lighthouse Biathlon / triathlon - Fairport Harbor Lakefront Park - 8:00 am

8th & 15th - Old Time Medicine Show Dinner Theatre - Lake County History Center

14th - 19th - Lake County Fair - Lake County Fairgrounds

24th - 26th - Cleveland Challenge Cup of Bocce - Wickliffe Italian and American Club - Free - 8:00 am - 8:00 pm

September:

6th - Taste of Painesville - Main Street

7th - 9th - Lake County Perchfest - Fairport Harbor Lakefront Park - Free

8th - 9th - Fall Harvest Festival and Plant Sale - Holden Arboretum

15th - Great Garage Sale - Lake County Fairgrounds

16th - "It's Better In Mentor" 5 Mile Run / 2 Mile Walk - Mentor Senior Center - 7:15 am

21st - 23rd - "It's Better In Mentor" Festival - Mentor Civic Center Campus

30th - Wildlife Festival - Penitentiary Glen - Free - Noon - 4:00 pm

Professional Development Group

The Professional Development Group (PDG) had its first meeting of the year on January 24, 2007 as it welcomed three new members; Brian Cook, Engineering, Steve Doremus, East End Service Center and Mike Erkkila, Gary L. Kron Reclamation Facility.

This year, the PDG will focus on implementing a professional development program that will provide structure, resources and support for members who want to pursue their personal and professional growth. During the past two years, the PDG has had the opportunity to tour most of the LCDU facilities and members agree that networking has helped them get a better understanding of how other departments operate. The group also toured the Emergency Operations Center (EOC) in Kirtland and found it to be interesting and informative. A Global Positioning Satellite (GPS) scavenger hunt was held in November to demonstrate how GPS technology is used. The members broke into three groups with their own handheld GPS device. Each

group was given a starting location (longitude & latitude), which they put into their handheld GPS device and had to find that location. Once they found the location they had to find an envelope containing the next location to find. There were a total of three locations and the groups all ended up at the same place for the last location. The first group to find the last envelope hidden at the last location was the winner. While this team building exercise was competitive and fun, it also allowed group members to experience a first hand account of the effectiveness and versatility of a handheld GPS device.

The group will continue to plan and organize training sessions, group projects and social events. We look forward to another interesting and active year and again would like to welcome the newest members of our group.

Submitted By: Dee Hine

Take a look at some of the winning words from 15-and-under spelling bee contestants. Do you think you could compete?

2000: demarche

2001: succedaneum

2002: prospicience

2003: pococurante

2004: autochthonous

2005: appoggiatura

2006: Ursprache

Source: Scripps National Spelling Bee



Meet Our New Employee — Jeff Gatchel

Q: Where did you grow up and go to school?

A: I grew up in Fairport Harbor and moved to Perry about 14 years ago. I took some electrical courses at Cuyahoga Community College, but that was years ago.

Q: Did you play any sports growing up?

A: No. I played football in 7th grade. I was playing defense and got hit by this huge guy (running back) and he put me in la-la land. That was pretty much the end of my career in sports.

Q: What do you like most about your position/job?

A: I really enjoy the challenge of fixing things when they are broken. It's like putting together a puzzle. I also like to be out in the field and like that it's always a different environment.

Q: Do you have any family in the area?

A: My mother is still living in Fairport and I have aunts and uncles in Madison and Geneva. I have some family in Tennessee. My son and two granddaughters live in Willoughby. My youngest son still lives with my wife and I in Perry.

Q: Do you have any pets?

A: Yes. I have two cats. One is a rescue cat and the other we have had since she was a kitten.

Q: What's the most interesting place you've been and why?

A: Niagara Falls amazes me. We were just there for my birthday in April, which was a surprise from my wife.

Q: What's your favorite music?

A: Classic rock is my favorite but really I like country, rock, pop, all kinds.

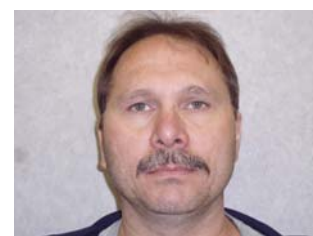
Q: What's currently your favorite TV

show?

A: American Idol. I love Survivor and all of the reality types of shows.

Q: What's your favorite after work activity?

A: Woodworking. I have a 30 x 50 pole barn and I build arbors, swings, trellises, picnic tables, anything out of treated wood.



Jeff Gatchel

GLK

Maintenance

Rules and Regulations Manual Update

Rules and Regulations are an integral part of any utility. They provide a standard that ensures quality methods and materials are used to provide years of quality service for our customers.

A major overhaul of our Rules and Regulations was performed in 2002 & 2003. One component of that overhaul requires the Department to do periodic reviews to insure our Rules & Regulations are accurate and up to date with current procedures and technology. Since the original update, the document has been reviewed and revised 2 times with over 50 changes.

Input from Department employees using the book is critical. We are always trying to improve our product. If parts of the rules are unclear, or no longer the ideal procedure, they can be modified through this review.

We will begin our 3rd review soon. If you have comments or ideas to improve the Rules and Regulations, a change request form is available through interoffice mail or email. To obtain a form or get a hard copy of the entire manual, contact Tonya Reidy at 350-5780.

The rules and regulations are also available on our website <http://www.lakecountyohio.org/utilities/rulesandregs/rulesandregs2005.pdf>.

If you would like to discuss any changes call Doug Bradley or Randy Rothlisberger for more information about the process.

We welcome your feedback and /or suggestions. Thank you for your participation.

Submitted By: Randy Rothlisberger



Tips to Prevent Heat Stress:

- *Dress down. Wear light clothes that let air circulate.*
- *Conserve energy. Save heavy jobs for the coolest parts of the day.*
- *Seek shelter. Take rest breaks in a cool area.*

- *Drink cool water frequently, about five ounces every 20 minutes.*
- *Know the signs and symptoms of heat illness and watch co-workers for them.*

Source: www.safetysmart.com/summer

Meet Our New Employee — Kenn Paprocki

Q: *Where did you grow up and go to school?*

A: I grew up in Madison and attended Madison High School. I also attended Jefferson JVA and Auburn Career Center. I took classes in welding, industrial electricity, machining and HVAC. Kind of a jack of all trades, master of none.

Q: *Did you play any sports growing up?*

A: I played football and I was also in wrestling.

Q: *What do you like most about your position/job?*

A: So far...the people I work with. Everybody has been very helpful and overly nice.

Q: *Do you have any family in the area?*

A: Yes. Both of my parents and my aunts and uncles are all in Lake County. My sister lives in Lakewood.

Q: *Do you have any pets?*

A: A dog, a Pug...it's my wife's not mine, and cat.

Q: *What's the most interesting place you've been and why?*

A: Lake Erie, under the water - scuba diving. I started scuba diving in 97 and kind of put it on a side burner. The quarries were really interesting. I plan to get back into scuba diving soon.

Q: *What's your favorite music?*

A: Rock-n-Roll of all kinds. Basically whatever is on the radio.

Q: *What's currently your favorite TV show?*

A: I don't watch too much TV, but I do enjoy watching the Discovery and History channels. The Deadliest Catch is a great show.

Q: *What's your favorite after work activity?*

A: Puttering in the garage and trying to stay away from the wife's to do list.



Kenn Paprocki

GLK

Maintenance



Employee Spotlight

Roscoe Snoeberger

GLK - Operator



Roscoe joined the LCDU staff in September, 1994. He has over 20 years wastewater field experience, a Class II Wastewater Treatment License (Ohio), and a Class I Water Distribution License (Idaho). In addition, he is fully trained to perform lab analysis.

Roscoe's responsibility as a licensed plant operator is to protect the waters of Lake Erie, abide by the Ohio EPA guidelines, and monitor plant's process control equipment. He also helps to ensure the facility is safe, productive and cost-effective. He has put his experience and knowledge to work and has helped create many facility operational procedures.

Roscoe is an easy going guy with a laid back personality, which makes him a lot of fun to be around. In his off time he cruises around on his Harley Davidson, runs his own paint business, dabbles in the stock market and enjoys spending time with his family and friends. Not to mention, he lived a few streets away from Bruce and Demi Moore, and mowed Clint Eastwood's grass while living in Idaho.

Submitted By: Mike Melnyk

Do you like to collect anything?

Yes I do. I collect rare coins and football cards. My favorite football cards are of Jim Brown. I'm a huge Browns' fan. Collecting cards gives me a lot of quality time with my son as it's something that we both enjoy. As far as favorites in my coin collection, they would have to be an 1853 \$5.00 gold piece, and an uncirculated 1928 \$20.00 gold piece.

Do you have any hobbies or interest?

I enjoy spending time traveling the country on my motorcycle (Harley Davidson Road King) with my wife, Geni. I've been to just about every State on my motorcycle and I have done a lot of riding in the Southwest. When my wife and I visit my daughter in Arizona, we always cruise around on a rented full dresser.

What do you like most about your job?

I like that I get to give something back to the environment. I have a good appreciation for the outdoors, living in Idaho for so long. Idaho is unpopulated, the rivers are clean, etc. A lot of people take that for granted. They flush the stuff down and don't think twice about where it goes or what happens to it. I like that I can help to maintain the cleanliness of our environment.

Do you have any family in the area?

I got married at the age of 18 and am happy to have celebrated my 27th wedding anniversary with my wife last year. We took a nice trip to Ireland to celebrate. It was beautiful. I have a son that lives in North Ridgeville. My mother lives in Parma as well as my younger brother. I also have an older brother that lives in Maryland.

Where did you grow up and go to school?

I was born and raised in Brookpark and went to school at Midpark High in Middleburg Heights. I moved to Idaho for 15 years and then moved back home.

What would you say is your least favorite household chore?

Laundry. I tried to do it once and turned everything pink. I'm not real good at laundry so my wife does that for us.

What would you say is the most interesting place you have been?

Yellowstone National Park. It's the most fascinating place on Earth with over 900 natural geysers. I've seen elk running, bison, bears, etc. Everyone should go there at least once. When I was younger I enjoyed bicycling and actually road my bicycle through Yellowstone National Park, over 300 miles.

Did You Know?

- There are over 2.4 million miles of underground pipelines in the United States.
- Ohio has over 127,000 miles of underground pipeline.
- We transport and use over 19 million barrels of liquid products every day in the United States.

Source: Office of Pipeline Safety

Upcoming Holidays

Independence Day - July 4th

Labor Day - September 3rd



According To...

According to Ruth Medved, the top 5 "must read" books are:

1. *Is There Football in Heaven* by Dr. Rev. Barr T. Chittick Jr. (Ruth's brother)
2. The Alex Cross Series by James Patterson (starts with *Along Came a Spider*)
3. *A Christmas Carol* by Charles Dickens
4. *The Regulators* by Stephen King
5. *The Bible*



JULY BIRTHDAYS:

Glen Oldaker	7/2
David Bradshaw	7/3
Thomas Hillwig	7/4
Grant Glazier	7/5
Angela Keck	7/5
Bradley Frederick	7/9
Karen Dickerson	7/9
Kathleen Sheffield	7/10
Keith Hankins	7/10
Paulette Knepp	7/11
Debra Szampias	7/11
Louis Locher	7/13
Anna Knapp	7/16
Marie Vanjo	7/16
Jesus Gonzalez	7/18
Rhuden Burnheimer	7/21
Michael Stephens	7/23
Bobbie Hill	7/24
Frank Martin	7/24
Mark Yahner	7/26
John Spetrino	7/28
David Hardy	7/29

Happy Birthday

AUGUST BIRTHDAYS:

Robyn Needler	8/2
Thomas Erkkila	8/5
Dale Anthony	8/8
Richard Siepka	8/10
Patrick Chase	8/11
Helen Hensley	8/12
Karen Okonek	8/15
Mary Jo Valaitis	8/16
David Mihalik	8/18
Vicki Thorsen	8/20
Keith McCloskey	8/23
Karen Goodin	8/24
Edward Ruscitti	8/24
Joe Popely	8/24
Robert Shelby	8/28
Jessica Spuzzillo	8/28
Roland Skaggs	8/29
Jolene Ball	8/30

SEPTEMBER BIRTHDAYS:

Donald Battista	9/1
Kenneth Bowling	9/1
Kenneth Anzelc	9/2
Mark Tenkku	9/4
Ruth Medved	9/9
James Berg	9/11
Kenneth Pallutch	9/12
Kenn Paprocki	9/14
Joseph Scaperato	9/14
Mickey Scoville	9/14
Leonard O'Dell	9/19
Kay Meadon	9/23
James Lubinsky	9/25
Phillip Peluso	9/27
David Woodford	9/27
David Ivans	9/28
Richard Martin	9/29

